

## Our Company



We're based in Finland, UK and Sweden



We have 75+ Helvar Partners around the world



We have 300k+ reference projects

Effective 2024, Helvar has restructured, with *Helvar* continuing its focus on professional lighting control systems and related services, while *Helvar Components* operates as an independent company specialising solely in lighting components.

## Environment

### Carbon Handprint

We are in the business of saving energy.

Creating more energy-efficient spaces is a fundamental part of our long-term strategy. Our carbon handprint far outweighs our carbon footprint. Our goal is to maintain our current carbon footprint/handprint ratio, balancing our scope 3 emissions with the energy savings that our solutions enable.

### Carbon Footprint



We aim to achieve carbon neutrality by 2050



We achieved our 2030 target for reducing Scope 1 & 2 Emissions by 42% from 2022 levels



Our Finnish maintenance fleet now runs on renewable diesel



We're actively switching to electric cars in Sweden

## Social



We have a global team of 200+ employees



51% of our employees are aged between 30 - 50

### 100% of our employees are:



Paid an adequate wage



Covered by social protection in case of sickness, injury, unemployment, maternity leave, retirement



Participating in regular performance and career development reviews



Covered by a health and safety management system



Are entitled to and make use of family related leave

## Governance



We proudly report zero cases of corruption or bribery



All employees are trained on Helvar's Code of Conduct



We implemented mandatory sustainability training for all employees



Our **2024 Sustainability Report** provides comprehensive insights into our practices, targets, and sustainability journey. To learn more, simply scan this QR code, or visit [helvar.com](https://helvar.com)